

HONG LEONG BANK BERHAD - REMUNERATION COMMITTEE

TERMS OF REFERENCE

- Recommend to the Board the framework governing the remuneration of the:
 - Directors:
 - Chief Executive Officer and:
 - Key senior management officers.
- Review and recommend to the Board the specific remuneration packages of executive directors and the Chief Executive Officer.
- Review the remuneration packages of key senior management officers.